



Union Update September 28, 2017

Ashtabula/Cleveland Division

The Negotiations Committee for the Ashtabula/Cleveland Division have reached a tentative agreement with the Illuminating Company on a new Collective Bargaining Agreement.

A Special meeting of the Ashtabula/Cleveland Division Executive Board members has been scheduled for Monday October 2nd in order to review the new agreement. Details of the agreement, other than to inform you it is for five years and the Committee unanimously recommends it, will not be released until after the Executive Board members have had their opportunity to go over it and either recommend it for ratification or recommend it be turned down.

Explanation meetings and vote have been scheduled for October 23, and 24. Details will follow in a letter along with the Stipulation of Settlement mailed by the Company to your home address.

We were not able to keep “in the box” retiree health care. This supplement will end December 31, 2017. The Company will be mailing a notice to your homes. For those who left under the VERO, you have two years active health care where you can participate in the non-bargaining Medical/RX Plan. This will be available to you through December 31, 2019.

Avon Division

We are still working with management in an attempt to finalize the contract so the books can be printed.

Water Division

We have received from the City the Tentative Agreement. The Committee will be meeting to go over the TA to be sure it is accurate. Once this has been done a letter along with the TA will be sent to you informing you of the time, date, and place of the explanation meetings and ratification vote.