

# UTILITY WORKERS UNION OF AMERICA

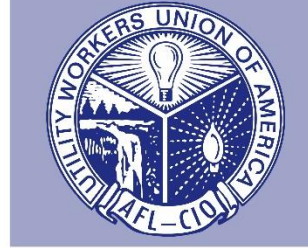
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October 10, 2019

Dear UWUA Local Officers,

As you may know, UWUA launched the Women's Caucus during our 2015 convention. At the 31st Constitutional Convention in Las Vegas this July, we advanced the caucus' mission by passing a resolution to "...build a stronger pipeline of female leaders" across our National Union. We need your support today to further the commitment we articulated in that resolution and to advance two important Women's Caucus initiatives.

First, we need your help identifying members of the Women's Caucus. I ask that you nominate women from your local to represent the caucus within their respective regions. We will need two women to represent each of our five regions. **Please send names, e-mail addresses and phone numbers of suggested individuals to Valerie King (vking@uwua.net) and Ursula Grant (ursurs@aol.com) by Monday, November 4th.**

The individuals you nominate will be asked to participate in monthly Women's Caucus calls, commit to participate in a 3-day Train-the-Trainer Program taught by experts at the United Association for Labor Education (UALE) in Boston (paid for by UWUA) and facilitate workshops and trainings for other UWUA members. Most importantly, serving on the Women's Caucus is an impactful way to make women's voices heard more across our organization.

Second, the Women's Caucus will be designing and selling 2020 calendars that will spotlight women across our organization. To that end we are looking for possible women to feature who are willing to have their photo taken at work and have a short write-up included in the calendar about the work that they do. We hope to represent women from diverse fields and regions across the union in the calendar. Sales of the calendar will fund a scholarship program to help more women across UWUA attend trainings, conferences and educational events. **Please share suggested individuals to feature by Friday, October 18th.**


We understand that not all locals can afford to take people off the clock to attend these kinds of gatherings and sales of the calendars in December and January is one way to supplement that. We also ask for your local to commit to selling some of these calendars next year.

These important initiatives advance the goals outlined in our resolutions, but more importantly they support our efforts to see more women in union leadership roles and take steps toward tackling the inequality that remains. More women and more diverse voices across all levels of

our union – whether it be at the bargaining table, new members or local union leadership – strengthens our entire union.

Please don't hesitate to reach out if you have any questions.

In Solidarity,

A handwritten signature in black ink, appearing to read "James Slevin". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke at the end.

James Slevin  
UWUA National President