Fact Sheet

Utility Workers Union of America, AFL-CIO

Utility Workers Military Assistance Program (UMAP)

Incentives for Our Nation's Veterans in Energy Sustainability Technologies (INVEST Act) H.R. 322

As the renewable energy industry continues to build-out and create jobs across the U.S. it is important that veterans who are specially qualified to perform work in this emerging field find an easy pathway to the family-supporting careers being created.

The INVEST Act would incentive employers to hire returning veterans who have received a professional certification of military occupational specialty or skill in renewable energy, advanced manufacturing, machining or welding, or engineering.

Through recognition of the specialized skills possessed by veterans exiting military service, transition to civilian life creates an opportunity for their advancement and ensures that our nation continues to benefit from their expertise.

21st Century Energy Workforce Act H.R. 398

Creation of a National Center of Excellence for the 21st Century Workforce Advisory Board, with members drawn from industry, labor, academia, and government would foster the strategic vision, guidance, and networks necessary for the creation of a modern energy sector.

Building support for public and nonprofit organizations aimed at recruiting, training and supporting workers to achieve an industry-recognized professional credential would ensure high-road job training aimed at filling industry needs while also ensuring the creation of family-supporting jobs.

Pre-Apprenticeships to Hardhats Act (PATH Act) H.R. 399

Supports the development of pre-apprenticeship programs in the building and construction trades that serve underrepresented populations, including individuals from low income and rural areas.

Fosters nonprofit partnerships between industry, labor, academia, community groups, veterans' associations, and government for the purpose of developing pre-apprenticeship programs designed to help individuals achieve self-sufficiency.

Grants to these programs would cover the cost of training for individuals from under-represented populations, curriculum development, connecting pre-apprenticeship programs with registered apprenticeship programs, and assessments of potential participants.

Veterans' Entry to Apprenticeship Act H.R. 433

Would ensure that veterans attend pre-apprenticeship programs using educational assistance from the Secretary of Veterans Affairs.

Educational support would be provided for the purpose of assisting veterans through preapprenticeship programs designed to prepare them to enter and succeed in a registered apprenticeship program.

Help Hire Our Heroes Act H.R. 445

Amends the VOW to Hire Heroes Act of 2011 to make permanent the Veterans Retraining Assistance Program (VRAP).

VRAP has assisted hundreds of thousands of unemployed veterans with training assistance leading to high demand occupations who were not otherwise eligible for any other VA education benefit program.

For additional information on these, and other veterans' initiatives at the Utility Workers Union of America, and its Utility Workers Military Assistance Program please contact:

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